

Course description

Course abbreviation:	KPP/MCPP	Page:	1 / 3
Course name:	Moot Court - Labour Law		
Academic Year:	2023/2024	Printed:	04.07.2025 22:28

Department/Unit /	KPP / MCPP			Academic Year	2023/2024
Title	Moot Court - Labour Law			Type of completion	Exam
Accredited/Credits	Yes, 3 Cred.			Type of completion	Combined
Number of hours	Tutorial 2 [Hours/Week]				
Occ/max	Status A	Status B	Status C	Course credit prior to	No
Summer semester	0 / -	0 / -	0 / -	Counted into average	YES
Winter semester	0 / -	0 / -	0 / -	Min. (B+C) students	10
Timetable	Yes			Repeated registration	NO
Language of instruction	Czech			Semester taught	Winter semester
Optional course	No			Internship duration	0
Evaluation scale	1 2 3 4				
No. of hours of on-premise	0				
Auto acc. of credit	Yes in the case of a previous evaluation 4 nebo nic.				
Periodicity	every year				
Specification periodicity					
Substituted course	None				
Preclusive courses	N/A				
Prerequisite courses	N/A				
Informally recommended courses	N/A				
Courses depending on this Course	N/A				

Course objectives:

Acquaintance with the practical course of an employment law dispute before the court. Testing theoretical knowledge through practical exercises.

The seminar teaching is followed by a practical part (drafting - lawsuits, replies to lawsuits, appeals, comments on appeals, ect.) ending with a simulated court hearing.

The student gets to know the basics of evidence analysis and the principles of argumentation in court proceedings.

Requirements on student

Oral examination - a simulated court hearing in a labor law matter with the participation of the student in the position of a disputing party.

During the exam, it is possible to use all legal regulations and other materials.

Content

1. Basic principles and procedure in labor disputes, the most common types of disputes from individual labor relations
2. Resolution of specific cases from the previous year of the Moot court
3. Statement of claim and reply; appeals and rejoinders to appeals; appeals and replies to appeals
4. Assignment for the given year of the moot court - assignment of procedural roles
5. Simulated court proceedings

Fields of study

Guarantors and lecturers

- **Guarantors:** doc. JUDr. Jakub Morávek, Ph.D. (100%)
- **Tutorial lecturer:** doc. JUDr. Jakub Morávek, Ph.D. (100%)

Literature

- **Basic:** Pichrt, J. a kol. *Pracovní právo*. Praha: C. H. Beck, 2021.
- **Basic:** Pichrt, Jan; Drápal, Ljubomír. *Případové studie pracovněprávní*. 2015. ISBN 978-80-7400-582-4.
- **Recommended:** *Zák. č. 198/2009 Sb., o rovném zacházení a o právních prostředcích ochrany před diskriminací (antidiskriminační zák.), ve zn. p. p.*
- **Recommended:** *Zák. č. 202/2012 Sb., o mediaci.*
- **Recommended:** *Zák. č. 216/1994 Sb., o rozhodčím řízení.*
- **Recommended:** *Zák. č. 262/2006 Sb., zákoník práce, ve znění pozdějších předpisů.*
- **Recommended:** *Zák. č. 89/2012 Sb., občanský zákoník.*
- **Recommended:** *Zák. č. 99/1963 Sb., občanský soudní řád.*

Time requirements

All forms of study

Activities	Time requirements for activity [h]
Preparation for an examination (30-60)	52
Contact hours	26
Total:	78

assessment methods

Knowledge - knowledge achieved by taking this course are verified by the following means:

- Test
- Seminar work
- Written exam
- Oral exam

Skills - skills achieved by taking this course are verified by the following means:

- Test
- Seminar work
- Written exam
- Oral exam

Competences - competence achieved by taking this course are verified by the following means:

- Test
- Seminar work
- Written exam
- Oral exam

prerequisite

Knowledge - students are expected to possess the following knowledge before the course commences to finish it successfully:

It is advisable that the student to have completed or at least enrolled in the course Labor Law I.

Skills - students are expected to possess the following skills before the course commences to finish it successfully:

express clearly and understandably in spoken and written language; to present himself in a suitable way in front of a known or unknown audience; to use professional language; to make hypotheses, to propose solution, to use different methods to solve the problems

Competences - students are expected to possess the following competences before the course commences to finish it successfully:

N/A

N/A

N/A

N/A

teaching methods**Knowledge - the following training methods are used to achieve the required knowledge:**

Lecture with visual aids

Individual study

Self-study of literature

Skills - the following training methods are used to achieve the required skills:

Lecture with visual aids

Individual study

Self-study of literature

Competences - the following training methods are used to achieve the required competences:

Lecture with visual aids

Individual study

Self-study of literature

learning outcomes**Knowledge - knowledge resulting from the course:**

- write a basic submission in a civil labor law dispute (lawsuits, comments on lawsuits, final proposal for a decision on the matter, appeals)

Skills - skills resulting from the course:

- write a basic submission in a civil labor law dispute (lawsuits, comments on lawsuits, final proposal for a decision on the matter, appeals)

Competences - competences resulting from the course:

N/A

N/A

N/A

Course is included in study programmes:

Study Programme	Type of	Form of	Branch	Stage	St. plan v.	Year	Block	Status	R.year	R.
Law and Legal Science	Undergraduate Master	Full-time	Law	1	19	2023	Elective subjects	B	4	ZS
Legal Specialization	Bachelor	Full-time	Legal Specialisation	1	20	2023	Electives I.	B	3	ZS